

Asset Integrity Engineer

GENERAL DESCRIPTION

This is a new role, responsible for asset integrity of the Squire Energy metering assets covering both industrial, commercial (I&C) and domestic. The roles main responsibilities include:

- Maintenance
- Audit
- Policies and procedures

DEPARTMENT**Metering****LOCATION****Home based****TYPE OF CONTRACT****Full-time, permanent****REPORTS TO****Director of Metering****HOURS OF WORK****Full Time, 08:30 – 17:00 hrs**

RESPONSIBILITIES

- Responsible for the Squire Energy maintenance plan covering all metering assets. This will include ensuring all assets have the correct maintenance plan and the content of the overall maintenance plan for delivery. Also responsible with the operations team for the delivery of the maintenance plan.
- Work with the technical engineers on pressure systems compliance, including ensuring all pressure systems have the associated inspections and VS/02 checks.
- Develop and maintain a programme of desktop and field audits for metering assets, cover all service providers, direct workforce and sole sub-contractors, ensure adherence with safety, technical and supply chain.
- Identify trends by meter workers, service providers, installation type which relates to meter worker behaviours/ technical competence or relate policy and processes. Develop proposals to address issues identified and escalate as appropriate.
- Develop training material to support specific issues or deficiencies identified within the field
- Recommend changes to engineering instructions where field audits have identified technical difficulties in adhering to the policies.
- Manage the development and maintenance of engineering policies and work instructions, including specification of required data items and design and installation guidelines for I&C. Manage authorisation of technical policies through appropriate governance regimes
- Determine asset maintenance policies to ensure asset performance continues to meet both service requirements and legislative/safety obligations, taking into account whole life cost drivers. Determine withdrawal and replacement policies accordingly.
- Manage technical specification of I&C and domestic metering assets to meet Squire Energy service requirements and legislative/safety obligations. Responsibility includes specification of asset, manufacturing quality, testing, procurement and refurbishment processes.
- Represent Squire Energy at internal and external forums relating to industry standards and maintain market and industry framework knowledge as directed by the Director of Metering.

EDUCATION AND SKILLS REQUIREMENTS:

- Ideally an Incorporated Engineer or working towards this professional status.
- Degree education or relevant experience is desirable.

BEHAVIOURAL COMPETENCIES:

Analytical Thinking

- Makes systematic comparisons.
- Adapts analytical and creative problem-solving techniques to consider and resolve problems relating to multi-faceted project portfolios.

Customer Orientation

- Quickly recognises customer requirements and emphasises customer satisfaction as a critical determinant of business success.
- Takes time to build relationships with clients, customers, other utilities, sub-contractors and government and local authority officers at local and central level.

External Sensitivity

- Understands inter-relationships in the external environment.
- Refers to economic, cultural changes and trends to determine the way forward.
- Adapts own and others operating styles to meet different project requirements.
- Focuses on managing and exploiting external relationships during new initiatives.
- Canvasses external groups before a transaction to secure their support.
- Aware of interests of those outside of the company which may impact on the success of an initiative.

Performance Orientation

- Creates results orientated culture.
- Focuses attention on delivering required new business.
- Works with management teams to identify long-term performance strategy for measuring progress.
- Shares success with all involved.
- Identifies personal training and development needs, sources appropriate training and providers and presents report to line manager in support and rationale behind training.

Quality Orientation

- Challenges and innovates.
- Continually tests new ideas.
- Suggests improvements, even during periods of change.
- Continually seeks to improve ways of doing things.

Change Orientation

- Makes significant adaptations.
- Initiates new methods of doing things.
- Views situations from multiple and diverse perspectives.

Team Working

- Creates a team working culture internally and develops external networks.
- Exemplifies team working values by own personal style and commitment.
- Proven ability to work within a fast-moving customer-focused team.
- Builds and uses multiple relationships and networks, within or outside of the company with people who are or might be influential in actioning business related goals.
- Up for the challenge.

GENERAL:

- The position includes 20 days annual leave p.a. + statutory bank holidays.
- The post-holder will have the opportunity to participate in the (contributory) SEL Pension Scheme.
- Above market rate salary – subject to suitability, experience and qualifications.
- The post holder will have access to a range of employee benefits.

This job description is not intended to be all-inclusive. Employees may perform other related duties as agreed to meet the ongoing needs of the business.

NEXT STEPS

If you'd like to be part of a professional team, vibrant and growing company, then this could be the role and opportunity for you. In the first instance, please send us your expression of interest, CV and covering letter explaining why you feel you have the relevant experience and qualifications for the role and fit for this company, together with your salary expectations.

Submit to: careers@squireenergy.co.uk

For further details see: www.squireenergy.co.uk

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